

ARIANEGROUP IS COMMITTED TO PROTECTING HUMAN RIGHTS AND THE ENVIRONMENT ACROSS ITS OPERATIONS AND VALUE CHAIN

We conduct our business with integrity and uphold the highest standards of Ethics and Corporate Social Responsibility, which we consider fundamental to business excellence. We are committed to respecting human rights and protecting the environment across our operations and throughout our supply and value chain, preventing adverse impacts and ensuring access to remedy where appropriate.

WE ALIGN OUR ACTIONS WITH INTERNATIONALLY RECOGNISED STANDARDS AND PRINCIPLES:

- the Universal Declaration of Human Rights,
- the United Nations Guiding Principles on Business and Human Rights,
- the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct,
- the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work for Economic Cooperation and Development.

OUR COMMITMENTS

PROTECT

We protect people by condemning human trafficking, all forms of forced labour, modern slavery and child labour. We respect the dignity and privacy of every employee and do not tolerate any form of harassment in the workplace, whether moral, physical, visual or verbal.

PRESERVE

We acknowledge our responsibility to protect the environment by minimizing the environmental impact of our products and activities across the entire value chain, from upstream to distribution. We are committed to reducing our carbon footprint and encourage our partners and suppliers to do the same.

PREVENT

We identify and assess human rights and environment related risks across all our activities. We implement effective preventive measures throughout our operations and procurement processes. We monitor the effectiveness of these measures and of remedial actions through dedicated reporting lines and a whistleblowing system.

Our commitment to protecting human rights and the environment is available in the Corporate Social Responsibility section of the ArianeGroup website <https://www.ariane.group/en/who-we-are/csr>

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