

ARIANEGROUP IS COMMITTED TO TACKLING CLIMATE CHANGE

As a European rocket maker, we are committed to contributing to the goal of achieving carbon neutrality by 2050. We reduce the greenhouse gas emissions of our activities, accelerate the adaptation of our operations to the impacts of climate change and support the deployment of technical solutions that contribute to mitigate its impacts. Our transition plan addresses the strategic, economical and governance stakes. This policy is a key pillar of ArianeGroup's commitment to sustainability.

OUR COMMITMENTS

MITIGATE

We mitigate the climate impacts of all our activities by:

- Measuring and reporting our Greenhouse Gas (GHG) Emissions across our entire value chain;
- Setting quantified reduction trajectories aligned with national, sectoral and Paris Agreement objectives;
- Implementing a multi-year plan involving all relevant internal and external stakeholders;
- Integrating decarbonisation into our transformation through carbon cost assessment;
- Communicating our challenges and results transparently to our stakeholders;
- Encouraging initiatives that strengthen our stakeholders' climate action.

ADAPT

We adapt our operations to climate change by:

- Carrying out regular analyses of the Company's vulnerability to climate-related physical risks;
- Implementing adaptation plans to address critical issues; supporting strategic decision-making for investment projects, R&D and the Company's transformation;
- Reviewing our vulnerability assessment every five years to reflect evolving climate hazards, climate projections and implemented actions;
- Promoting the deployment of adaptation solutions with our stakeholders whenever appropriate.

OUR COLLECTIVE COMMITMENT

This Climate Policy is driven collectively across ArianeGroup through the commitment of:

- **Management**, which promotes and embeds the policy across the Group;
- **Climate correspondents**, who coordinate its deployment across sites and entities;
- **Health, Safety, Environment and Sustainability teams**, which provide expertise and support;
- **All employees**, who contribute every day to reducing greenhouse gas emissions.